

Manage

Skillful Management Boosts Careers

There is no single path toward success. Each job requires a nuanced approach, based on the demands of that particular profession. Manage helps managers understand which characteristics they should encourage their employees to leverage and which they should encourage them to de-emphasize.

Powered by the Hogan Personality Inventory, Manage evaluates seven well-known dimensions of occupational success. This report predicts how participants will likely act and respond to real-world workplace events, identifies the specific strengths and shortcomings participants will display during these events, and then offers participants effective insight on how to refine their professional approach and take control of their careers. In addition, this report arms managers with management techniques tailored to their employees' strengths and weaknesses.

Manage Specifics

- ▶ Driven by the HPI
- ▶ Assessment time: 10-15 minutes
- ▶ Intended for development purposes and specifically designed for the business community
- ▶ Uses the industry-standard assessment for measuring normal personality
- ▶ Helps leaders manage employees and helps employees manage themselves
- ▶ Useful for reducing turnover, absenteeism, shrinkage, and poor customer service
- ▶ Nondiscriminatory, equitable, and inclusive

Certification Requirements

- ▶ Assessment certification *recommended*



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