

Flash

The Numbers Don't Lie

At Hogan, we eat, sleep, and breathe personality so you don't have to. The Flash report condenses a participant's assessment data into an intuitive, visually friendly package. This report helps hiring managers quickly make informed decisions, and it can be the foundation for data-driven development plans.

The Flash report graphically displays the scale scores and raw subscale scores from the Hogan Personality Inventory, the Hogan Development Survey, and the Motives, Values, Preferences Inventory. This report does not provide any interpretation information and is therefore designed to be used by a trained coach or Hogan-certified user who is capable of interpreting provided scales.

HPI

Hogan Personality Inventory

Describes how individuals interact with others, approach tasks, and solve problems.

HDS

Hogan Development Survey

Describes behaviors that emerge during times of stress that can damage relationships and derail careers.

MVPI

Motives, Values, Preferences Inventory

Describes an individual's core values — the goals and interests that determine job satisfaction and drive decisions.

Certification Requirements

- ▶ Assessment certification *required*



Authorised
Distributor

Advanced People Strategies Ltd

www.advancedpeoplestrategies.co.uk | info@advancedpeoplestrategies.co.uk | +44 (0)1327 437 000