

# Leadership Forecast Series

Leadership matters. Organizations depend on leaders to make important tactical decisions, manage changing market trends, and set strategic vision. When competent leadership prevails, people and companies prosper. Bad leadership, however, leads to disengaged workers, corporate corruption, and eventual business failure.

Our flagship product, the Leadership Forecast Series gives leaders a clear understanding of their performance capabilities, challenges, and core drivers. Provided with strategic self-awareness you can have new confidence in your day to day strengths, watch out for challenges that could get in the way of your success, and gain insight into the culture you may be creating for your team based on individual personal drivers.

## Specifics:

- Driven by the HPI, HDS, and MVPI assessments
- Candidate assessment time: 45 minutes
- Individual feedback recommended
- Feedback provided by a Hogan-certified practitioner
- Coaching exercises and tips
- Custom services available



### HOGAN PERSONALITY INVENTORY

The HPI describes how individuals manage stress, interact with others, approach work tasks, and solve problems.

### HOGAN DEVELOPMENT SURVEY

The HDS describes behaviors that emerge during times of stress, damaging relationships, and derailing careers.

### MOTIVES, VALUES, PREFERENCES INVENTORY

The MVPI describes an individual's core values – the goals and interests that determine satisfaction and drive careers.

## The Leadership Forecast Series includes:

**Potential** – Outlines day-to-day leadership style and comprehensive development recommendations

**Challenge** – Predicts career derailing behaviors that interfere with the ability to build a cohesive team

**Values** – Explores the core values and goals that drive a leader's behavior, aspirations, and expectations

**Coaching** – Integrates Potential, Challenge, and Values results into a five-step development plan

**Summary** – Overview of a candidate's strengths, challenges, and values



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