

# General Employability

## People Skills



Getting along with others by being friendly, pleasant, and helpful

## Learning Skills



Learning essential job functions and new skills by being bright, curious, and alert

## Work Ethic



Taking instruction, being dependable, and producing high-quality results

### Hire Smarter, Hire Faster

When successful businesses hire, they focus on one question: will this candidate contribute positively to our organization? Assessing employability, or one's ability to find and retain a job, is the best way to answer this question.

Driven by the Hogan Personality Inventory, General Employability offers a ready-to-go screening solution that allows companies to determine the suitability of candidates for entry-level roles quickly and easily. In order to streamline the screening process, General Employability is condensed into a single page that includes a hiring recommendation, competency interpretation, interview questions, and more.

### General Employability Specifics

- ▶ Driven by the HPI
- ▶ Assessment time: 5-15 minutes
- ▶ Fit recommendation
- ▶ Overall and individual competency score Interpretation
- ▶ Interview questions
- ▶ Nondiscriminatory, equitable, and inclusive

### Certification Requirements

- ▶ Assessment certification *recommended*
- ▶ Product training *recommended*



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