

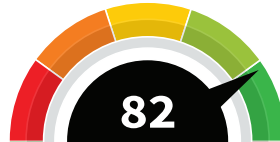
General Employability

People Skills



Getting along with others by being friendly, pleasant, and helpful

Learning Skills



Learning essential job functions and new skills by being bright, curious, and alert

Work Ethic



Taking instruction, being dependable, and producing high-quality results

Hire Smarter, Hire Faster

When successful businesses hire, they focus on one question: will this candidate contribute positively to our organization? Assessing employability, or one's ability to find and retain a job, is the best way to answer this question.

Driven by the Hogan Personality Inventory, General Employability offers a ready-to-go screening solution that allows companies to determine the suitability of candidates for entry-level roles quickly and easily. In order to streamline the screening process, General Employability is condensed into a single page that includes a hiring recommendation, competency interpretation, interview questions, and more.

General Employability Specifics

- ▶ Driven by the HPI
- ▶ Assessment time: 5-15 minutes
- ▶ Fit recommendation
- ▶ Overall and individual competency score Interpretation
- ▶ Interview questions
- ▶ Nondiscriminatory, equitable, and inclusive

Certification Requirements

- ▶ Assessment certification *recommended*
- ▶ Product training *recommended*